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Dungsam Cement Corporation Limited
(Royal Government of Bhutan Undertaking)
Nganglam: Pemagatshel



DCCL/HR/VAC-13/2026/ 1336

July 27, 2026

Vacancy Announcement

Dungsam Cement Corporation Limited (DCCL) is pleased to announce the vacancy for the post of General Manager, Corporate Service Department. The details of the post are as follows:

Qualification and Experience

- Minimum Bachelor Degree from a recognized college/university obtained on a full-time mode, preferably Master degree or professional certification in HR/Administration/IT/Project management or Facilities management.
- Minimum 10 years of relevant experience including study period of 18 months after a formal degree, preferably with leadership exposure in corporate affairs.

Employment Type

- The selected candidate will be appointed to the position for initial contract period of 3 years and is extendable based on performance and requirement.

Salary and Benefits

- Basic Pay: Nu. 51,640
- Pay Scale: 51,640-1290-70,990
- Contract Allowance: 65% on Basic Pay per month
- Fixed Allowance: 60% on Minimum Pay per month
- Other benefits shall be as per the company's rules and regulation

Mandatory Documents

- Curriculum Vitae
- A copy of the Certificate and Academic Transcripts of the Bachelor's degree
- A copy of the Certificate and Academic Transcripts of the Master's degree if available.
- Valid Online Security Clearance
- Copy of Citizenship ID Card
- Medical Certificate
- Valid Audit Clearance
- Proof of work experience
- No Objection Certificate from current employer (if selected)

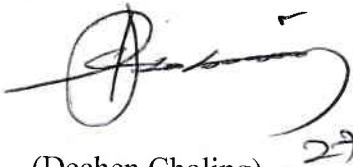


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Application

- Interested applicants fulfilling the above criteria may apply online through <https://thegateway.bt/>
- Applications must be submitted no later than August 12, 2026. For further information or queries, please contact Mr. Karma Thinley, HR (Mobile no: 17310299, Email: karma.thinley774@dccl.bt)



(Dechen Choling)

Chief Executive Officer

27/7/26